

CURRICULUM VITAE

Personal Details



Name Mohammad Hossein Sobhiyah

Profession PROJECT & CONSTRUCTION MANAGEMENT

Place and Date of Birth Yazd, Iran, 1959,

Address Project & Construction Management Group, Tarbiat Modares University (TMU),
Po Box 14155-4838, Tehran, IRAN.

Phone / Fax No 0098 21 22 34 57 22 **Mobile** 0098 912 1010 840

E-mail Sobhiyah@modares.ac.ir Sobhiyah@yahoo.com

Education

- M.Sc. in **Civil Engineering** from Tehran University, Iran, 1989
 - PhD in **Project and Construction Management** from Birmingham University, UK, 1999
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Employments / Managerial Experiences

- Associate Professor, Project and Construction Management, Tarbiat Modares University (TMU), Tehran, (Aug 2000- Today).
 - Chairman of 5th to 14th International Project Management Conferences, Tehran, (Jan. 2009 Today)
 - Main Auditor of TMU academic members, Tehran, (Jan 2016 Today)
 - Member of Expert Committee for Maku Free Zone Strategic Plan (May 2017- March 2018)
 - Member of Iran Project Management Association (Iran PMA) Board of Directors, Tehran, (May 2017 – Today)
 - Member of Iran PMA High Council, Tehran, (June 2009 – Today)
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Address: PROJECT AND CONSTRUCTION MANAGEMENT Department – TARBIAT MODARRES
UNIVERSITY – P.O. BOX 14155-4838 - Tehran - Iran
Tel, Fax: +98-21-88011001,EXT 3740, ROOM NO. 308
Email: Sobhiyah@yahoo.com

- Head of Project and Construction Management Group, Tarbiat Modares University (TMU), Tehran, (Dec. 2012 – Feb. 2015).
- Supervisor of Engineering & Execution System of Iran Municipalities, Tehran, (April 2012- Sept. 2012)
- Head of Project and Construction Management Group, Tarbiat Modares University (TMU), Tehran, (Sept 2001 - 2009).
 - o Founder (Design & Implementation) of PhD Program in Project & Construction Management (for the first time in Iran)
- PM Advisor to Institute of Management Research & Development (IMRE) President on the development of PM (Aug 2007 – 2010)
- Key Management Consultant to the Program Director of Human Resource Strategic & Long-term Plan for Industry (in 2007).
- Leading Project Management Consultant, Pars PM Optimization Co (in 2007)
 - o Design & Implementation of Project Risk Management in Iran Offshore Engineering & Construction Co (IOEC).
- PM Consultant to the CEO & Program Director of Falegh Sanat Co (Dec 2006 – June 2007)
 - o Development of Project Start-Up Process for the Engineering, Procurement and Construction (EPC) of the Agro-Industrial Sugar Complex in Venezuela.
- Project Director Supervision of the Development of Strategic & Long-term Plan for the Power Plants (Nov 2005 - Aug 2006).
- Head of Project Management Department, Institute of Management Research & Education (IMRE), (July 2001 – Oct 2005).
- Vice-President for Research and consultation, Institute of Management Research & Education (IMRE), (Oct 20001 – Oct 2005).

As Vice-President for Research & Consultation, I had the ultimate responsibility for all aspects of the following management consultancy Portfolio, Program and projects including marketing; proposal development; portfolio, program and project managers' selection and development; contractual arrangements; progress oversee; prioritizing; terminating and close-out of the undertakings.

- o **Human Resource Management Portfolio**

1. **“Job analysis, Training need assessment, employee performance evaluation” program, in Montazer Ghaem Power Plant.**
2. **“Training needs assessment” project, in Eastern Azarbayegan Regional Water Co.**

3. “Short-term training program efficacy evaluation” project, in Eastern Azarbayejan Regional Water Co.
4. “On the job training program efficacy evaluation” project, in Tehran Regional Power Co.
5. “Training & development program efficacy assessment” project, in the National Still Co.
6. “Employee suggestion system scheme set-up” project, in Gilan Waste Water Co.
7. “Design of Optimum welfare packages distribution system” project, in Tehran Regional Power Co.
8. “Identification & Evaluation of potential managers: shadow managers” project, in Tehran Regional Power Co.
9. “Jon analysis, training needs assessment, employee performance evaluation” program, in West Electrical power Production Management Co.
10. “Employee performance evaluation” project, in Bakhtar Regional Power Co.

o **Organizational Productivity Portfolio**

1. “Organizational productivity cycle set-up” project, in Azarbayejan Regional Power Co.
2. “Organizational productivity cycle set-up supervision” project, in West Regional Power Co.
3. “Organizational productivity cycle design and implementation” project in Bakhtar Regional Power Co.
4. “Organizational productivity cycle design and implementation” program (including 4 projects) in Personal Details Registry Administration; in Cooperation Administration; in Mines & Industries Administration; in Transportation Administration of Tehran Province.
5. “Organizational productivity improvement system design& Establishment” project, in Azarbayejan Regional Power Co.
6. “Organizational productivity evaluation system design” project, in Tehran Regional power Co.

o **Organizational Strategy, Structure & Process Development Portfolio**

1. “Women management & employment development strategic plan” program, in the Ministry of Energy.
2. “Development of strategic plan” project, in Sistan & Balochestan Regional Power Co.

3. **“Development of strategic plan” project, in Eastern Azarbayejan Electricity Distribution Co.**
4. **“Organizational detail structure design” project, in Tehran Waste Water Co.**
5. **“Optimizing time management” project, in Tehran Waste Water Co.**
6. **“Optimum execution of power transmission projects” program, in Khorasan and Khuzestan Regional Power Co.**

o **Organizational Knowledge Management Portfolio**

1. **“Recall, documentation and analysis of the Iran Productivity Organization (SABA) formation” project.**
2. **“Documentation of SABA relation with industries on energy consumption management” project.**
3. **“Recall, documentation and analysis of managerial experiences in SANA” project.**
4. **“Recall, documentation and analysis of managerial experiences” project, in East Azarbayejan regional Water Co.**

o **Organizational Pathology and Development Portfolio**

1. **“Managerial pathology” program, in the Ministry of Energy.**
2. **“Organizational pathology” project, in Western Regional Water Co.**
3. **“Identification, definition and prioritization of organizational development projects” project, in Khuzestan Power Plants Maintenance Co.**

o **Law and Legal Portfolio**

1. **“Iran integrated water Law - draft development” program, for Iran Water Resources Development Holding Co.**
2. **“Feasibility study for development of Iran comprehensive transportation Law” project, for Transportation Research Institute.**
3. **“Iran Electricity Law - draft development” Program, for Tavanir Holding Co.**

- Also, as Vice-President for Research & Consultation, I had the ultimate responsibility for all aspects of the final research thesis of nearly 100 M.Sc. students graduated every year from IMRE including approval of their research proposals, supervisions and viva.

Scientific / Professional Membership

Association

- Member of Iran Oil & Energy Club (2017- Today)
- Iran PMA Member of Board of Directors (2013-2015)
- Main Auditor of Iran Project Management Association- Iran PMA (2009-2012)
- Key Founder of Iran Project Management Association (Iran PMA)
- Iran PMA Chairman of Board of Directors
 - o (for the first two successive periods i.e. 2005-2007 & 2007-2009)
- Member of Iran PMA – CB Strategic Management (2009 – 2016)
- Head of Iran PMA – CB Operational Management (2009 – 2016)
- Head of temporary management committee to establish Iran PMA Certification Body & assessor of its first cycle.
- Member of the Graduates Club of Engineering Faculty, Tehran Univ.

Assessor

- First Assessor (PMC & PPMC) of Iran PMA Certification Body (2015- Today)
- First Assessor (Level A, B, C, D) of Iran PMA Certification Body (2008- Today)
- International Project Management Association (IPMA) Project Excellence Award Assessor, World Congress on PM, 2007, 2008, 2009, 2010, 2011, 2012 & 2013.
- Designer of national PhD & M.Sc. degree admission exams for PM courses in Iran Universities.
- Referee of more than 10 journals including International Journal of Project Management.
- Referee of more than 10 conferences.

Journal

- Member of Editorial & Policy making Board of “Project Management Quarterly Journal”, publish in Iran.
- Member of Editorial Board of “Management and Development” Journal (2005).
- Chief Editor of IMRE “Management Word” Bulletin (2002 – 2004).

Academic Activities

- Publishing 5 Books on project oriented management (2000 – Today).
- Publishing more than one hundred (120) articles on project management (2000 – Today).
- Presentation of more than 250 short courses including seminars, workshops on project management for various managerial levels at all major provinces of the country (2000 – 2015).
- Supervision of more than 100 research thesis of PhD & M.Sc. students, (2000 – Today).